

Walking the Walls

Nine Month Coaching



Walking the Walls

Nehemiah faced a great challenge. Rebuilding the walls and gates of Jerusalem. Can you imagine what was going through his mind as he walked the walls and saw the condition of the walls and gates of his city? Can you imagine how overwhelming it must have felt? Maybe you can... maybe that's exactly the condition of your ministry? You are in survival mode not growth and development mode. Things are happening but everyone is worn out and ready to give up...

Before you give up or give in... Let's Take a Walk!

We'll spend some time digging into scripture to understand the 6 Clear Components of Nehemiah's plan and process. We'll learn to ask 4 Simple Questions (I said simple – not easy) and we'll master the use of 2 Basic Tools.

Along the way you will learn some new common language for your teams, understand how to create clarity in your expectations and needs, and see the difference in a Team of Helpers vs a Mission Community.

A little about Joe Chenoweth and the history of Walking the Walls (WtW):

Joe was in the world of sales and marketing for over 15 years and more recently has been involved in local and national ministry opportunities since 2000. Joe is an Area Developer for the international ministry Young Life, an elder at his local church, and provides pastoral care for the mission support organization Perception Funding. Joe has filled the seat of most roles within a business, church, or ministry – so he is able to have the proper perspective in answering questions and providing leadership.

WtW has been “in the works” since 2014, as we've learned from hands-on experience rebuilding and restarting ministries. In 2016, as I read through the remainder of Nehemiah, it became clear to me how this great book provided a model, example, and practical tools for rebuilding and developing.

Over the last few years the process, materials, and teaching of WtW became a reality. I'd love to share what we have learned from working with many in your same situation.

Nine Month Coaching Pricing

Coaching Fee:

Non-Profit and Churches up to 100 members	\$2,000
Churches 101-200 members	\$3,000
Churches 201+ members	\$4,000

Walking the Walls Process

Step 1. Current State

WtW team will send out an email to staff to gather information and ministry data regarding the following questions:

- A. What are the current strengths and weaknesses of the local ministry?
- B. What things/items/ways would you like to see changed, developed, built or rebuilt?
- C. If you could help a ministry outside your walls, what would it be?
- D. Any recent significant events that have affected your community?
- E. Last three years avg #'s – Young Life: club, campaigners, campers, work crew
Church: worship attendance, small groups, mission trips

A copy of the WtW Experience Study Guide will be sent for leadership to begin study and reflection of Nehemiah. Ask leadership to begin reading Nehemiah chapters 1-4, answering study questions, and praying for our process.

**** We will spend considerable time at the first meeting going through the WtW Experience Study Guide****

Step 2. Staff and Chair Interview

- A. Meeting with Staff to discuss Q&A from Step 1 and other related questions.
- B. Meeting with Staff & Chair to discuss Q&A from Step 1 and overview of WtW documents and process.

Step 3. Prayer, Scripture and Begin Taking a Walk

- A. Prayer will lead our way.
- B. Let's start walking:
 - a. What I've Learned About Adults/Ministries, What Nehemiah Offers, Overview of WtW
 - b. WtW Experience Study Guide (Six Clear Components)
- C. How this relates to us:
 - a. Whiteboard session: areas of need, concern, praise, and "rubble"
 - b. Team of Helpers or Mission Community
- D. Four Simple Questions & Two Basic Tools
 - a. The Gate Document - What is it and how do we use it. (Examples)
 - b. The Leadership Square - What is it (We'll cover in detail in Step 4)
- E. Gate Document Work Session:
 - a. Pick a Gate and begin answering the 4 Questions
 - b. How to Build a Team

Homework: Pray for the process, Spend time in Nehemiah, **Begin working on your first Gate**

****WtW team will email notes of meeting, whiteboard session, and other pertinent details to staff/chair****

Goal: Develop at least one Gate with 4 Questions answered, Point Person & S.P. recruited, and team built out.

Next Meetings: #1 _____ (2mos out) #2 _____ (6 mos out)

Step 4. Review, Leadership Square and more...

Meeting #1:

Spinning Plates Discussion --- Review of Previous Meeting AND First Gate Homework-- Remember the Why (Nehemiah 4:6-14)

Meeting #2:

People OR Systems, Discuss the First Gate – Consider Other Gates – Leadership Square Training – Who is Your "Nehemiah", What if..

Homework: Develop at least one more Gate with 4 Questions answered, PP & SP recruited, and team built out.

Step 5. Ongoing Coaching and Training

Next 90 Days: General Q&A, Specific Gate Training as Needed, "Nehemiah" Training, Online Video Series Access

Future Coaching & Resources: Year 2 - Two meetings by phone, Zoom, or in person

Year 3 – One meeting by phone, Zoom, or in person

Staff=YL Area Director/Lead Pastor Chair=Committee Chair/Elder Chair Leadership=Staff, Chair, Key Leaders